

LEVELS OF DECISION MAKING

(On decisions that affect the group)

1. **Leader decides and communicates decision** to the group
(Leader does not require group member input)
2. **Leader decides and communicates decision** to the group
(Leader does require group member input)
3. **We decide**
(Consensus – with leader included)
4. **Group decides and communicates decision** to leader
(Group members require leader input - Group member consensus)
5. **Group decides and communicates their decision** to leader
(Group members do not require input from leader)

*Problems arise when leaders are not clear with their group
or group members are not clear with their leader
about which level they are assuming*