

Levels of Decision Making

How to Decide – Things to Consider

To determine the most effective decision-making level, consider the following factors and seek *maximum appropriate involvement*:

Stakeholder Buy-In

How much do Key Stakeholders need to be involved so that they can confidently support implementation of the decision?

Time Available

How much time is there before the decision must be made?

Importance of Decision

How important is the issue to the people in the organization?

Information Needed

Who has the information or expertise to contribute to making the decision?

Capability

How capable and experienced are people in making decisions or functioning as a decision-making team?

Impact on Teamwork

What is the potential value of using this opportunity to create a stronger team?